



**Bozeman Job Service Employers' Committee (JSEC)**

**2014 Employer of Choice**

**Nomination Form**



**Dear Business Owner, Manager, Supervisor, and Staff Member:**

The Bozeman Job Service Employer Committee would like to recognize businesses that create "Great Workplaces" in our community by presenting them with an Employer of Choice Award. The Bozeman JSEC will recognize two employers for their outstanding contributions to the workplace in 2014! The two categories are: an employer with 0-25 employees and an employer with 26 or more employees.

***Are you an Employer of Choice?***

***Do you have enthusiastic employees who are fully engaged and want to work for you?***

***Do you provide innovative workforce solutions for training, increasing employee participation and motivation?***

***Or, do you know of a business that has done something exceptional for its employees and/or the community and think it is an Employer of Choice?***

**Tell us your story, or give an application to a business who you think is an Employer of Choice so they can tell their story. We want to hear what Bozeman businesses are doing to create a great workplace.**

***(Past Award winners are eligible for consideration 3 years after receiving award)***

***Nominations are due February 5<sup>th</sup>, 2015.***

***Please e-mail completed nomination form to: [shanken@mt.gov](mailto:shanken@mt.gov).***

***Or mail to:***

***Bozeman JSEC c/o Susan Hanken; 121 No Willson ~  
Bozeman, MT 59715***

***The Bozeman Job Service Employers' Committee (BJSEC) works  
with and supports the services of our local Job Service and  
assists with our community's workforce and business  
development needs.***



**2. Describe: Leadership and Workplace Culture**

**Leadership** refers to many aspects of a business' performance, such as effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative.

**Workplace Culture** refers to the prevalent atmosphere of a business including collaborating with employees in business decisions, respecting life/work balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized.

**3. Describe: Employee Development**

**Employee Development** refers to the investment in time and resources a business dedicates to developing its employees including continuing education opportunities, mentoring programs and opportunities for advancement.

**4. Describe: Community Orientation**

**Community Orientation** refers to contributions a business makes to the community through special programs or outreach. Including developing/providing incentive programs to recycle or use public transportation, sponsoring local events, donating resources to non-profit organizations.

**5. Is there anything else that you have not had the opportunity to mention that may be helpful in determining if you are an Employer of Choice?**